



White Paper Challenges Value of Conventional Management Training for New Managers

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This new white paper challenges the appropriateness of the traditional management training model for those who are new to management. It also discusses an alternative model

PR9.NET February 19, 2007 - TORONTO, CANADA - According to speaker, author and coach Helen Wilkie, new and recently appointed managers face specific issues and problems that are often not recognized or dealt with in conventional management training programs. The results can be disastrous for both the managers and their companies.

With new, untested young managers having to take the reins and prove themselves at a faster rate than ever in today's workplace, a new training model is needed specifically for them. It must take into account their lack of understanding of universal management principles and skills, and allow more opportunity than is usually provided to practice their new skills on the job while still in training mode.

Wilkie has written a white paper entitled, "Changing the Way You Train Your New Managers: What's In It for You?", found at <http://www.mhwcom.com/whitepaper.html>. The white paper challenges the value of traditional management training for new and recently appointed managers. It offers a new model that specifically addresses their needs, and discusses how the change can affect an organization's profitability.

Conventional management training problems highlighted by the white paper include:

- Too much information crammed into short time, leading to overwhelm and panic
- No chance to practice until the program is over
- Company-specific information interferes with learning the principles of management
- Managers away from their jobs at the wrong time
- Focus on conceptual subjects like leadership, authenticity, etc. while managers worry about practical issues like running a meeting or hiring new people

The white paper then outlines an alternative approach, specifically focusing on the needs of new and recently appointed managers.

To download the white paper, visit <http://www.mhwcom.com/whitepaper.html>

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